



## **PRESS RELEASE**

**Distribution Date: April 29, 2010**

*For further information, please contact:*

David W. Pijor, Chairman & Chief Executive Officer  
11329 Random Hills Road, Fairfax, Virginia 22030  
(703) 436-3802

---

### **Scott Laughlin and Philip R. Willis III Join First Virginia Community Bank's Board of Directors**

**Fairfax, VA** – First Virginia Community Bank has appointed two new members to its board of directors: Scott Laughlin, CEO and Director of Zymetis, Inc., and Philip R. Willis III, co-founder of Potomac Land Management.

"We welcome Mr. Laughlin and Mr. Willis to our board of directors," said David W. Pijor, chairman and CEO of First Virginia Community Bank. "They will add two areas of expertise --technology transfer and real estate development --- to help in our mission to serve area businesses and non-profits."

#### **Scott Laughlin**

Laughlin is an entrepreneur and venture investor who has participated in several notable emerging technology company successes, including LinkExchange, Zappos.com, Xythos Software and TellMe Networks. Laughlin's career includes time as an executive with International Data Group and Microsoft, a Partner at IDG Ventures, the Director of the University of Maryland's VentureAccelerator program and a board member of various companies. Currently, Laughlin, a member of the National Association of Corporate Directors, serves on the board of Gaithersburg-based Lurn, Inc., an Inc. 500-ranked on-line learning company, and Arlington-based LM&O Advertising, Virginia's largest independent advertising agency. In November 2007, Laughlin assumed his current position as CEO and Director of Zymetis, Inc., an investor-backed biotechnology company developing processes for the biofuels industry. Zymetis is a Going Green Top 50 Company and has been named by TechJournal South as a Top 50 technology in the Southeast. In addition to business activities, Laughlin is engaged in a range of philanthropic activities. Among other activities, he co-founded Heart+Passion, a non-profit organization which coordinates philanthropic travel opportunities, and For All Our Good, a 501c-3 foundation that invests in novel strategies for children's welfare. Laughlin is a graduate of Princeton University and lives in Oakton with his wife and four children.

#### **Philip R. Willis III**

Willis is the third generation of the Willis family to be involved in real estate development in the metro Washington area. With his brother Timothy Willis, he manages the assets of the Willis family corporation, which include Potomac Land Management, Potomac Property Management and Real Estate Consulting Services. Focusing on identifying and acquiring high quality rental projects for conversions to condominiums, Potomac Land Management has become one of the largest condominium developers in Fairfax County. Most recently, the Willis brothers have successfully rezoned hundreds of acres in Loudoun County, VA, and Martinsburg, WV, and mitigated a traffic moratorium for property in Montgomery County, MD. Their other activities include the development of a 400-lot golf course community and the construction of self-storage facilities. Also, Willis and his brother co-founded Church Investments and Consolidated Green Services, which provides clients with environmentally sensitive waste solutions. Willis is a graduate of West Virginia Wesleyan College. He lives in Fairfax County with his wife and two children.

**About First Virginia Community Bank** First Virginia Community Bank is a state-chartered bank, which opened for business on November 27, 2007, at 11325 Random Hills Road, Fairfax, Virginia 22030. In early 2007, the Bank raised \$23 million in capital and completed one of the fastest new bank openings in just 11 months. The Bank's second office, located at 7900 Sudley Road, Manassas, Virginia 20109, opened in July 2008. For more information, visit the bank's website:

[www.firstvirginiacommunitybank.com](http://www.firstvirginiacommunitybank.com)